## ····► Joel Gluck, MEd, RDT/BCT, RLP

## **Executive Coach**

Joel is an executive coach and leadership trainer with 25 years of experience. He has trained and coached clients on six continents at companies from the Fortune 50 to non-profits, as well as through his work with the executive education programs of Harvard Business School, Columbia, the Kellogg School of Management, Duke, and other institutions of higher education.

As a senior affiliate of a successful executive training and coaching firm since 1994, Joel has been instrumental in the formation of the company's core philosophies and approach to behavioral change as a program designer, leadership trainer, and executive coach.

Prior to his work in executive coaching, Joel was the sole proprietor of a successful software consulting firm. He also worked on the trading desks of several of Wall Street's most prominent investment banks.

Joel's coaching helps leaders to:

- Improve their executive presence
- Communicate with clarity, warmth, and passion to tell a compelling story with maximum impact.
- Shift ineffective behavior
- Build confidence
- Improve individual and team relationships
- Navigate difficult conversations
- Achieve emotional stability and work-life balance

## Education and Relevant work experience:

- MEd in Education from Lesley University
- Graduated from Columbia University with a degree in Literature and Writing, magna cum laude, Phi Beta Kappa
- Extensive background in psychology and human behavior
- Conservatory-trained theater artist, Joel has directed and performed in professional productions throughout North America
- Practitioner and teacher of meditation
- Has worked internationally with challenging populations including prison inmates, traumatized survivors of disaster, and individuals with severe personality disorders
- Has served as coach and leadership trainer for organizations including American Express,
  Bain Capital, Booz Allen, Boston Consulting Group, Bristol-Myers Squibb, Deloitte & Touche,
  the Federal Reserve, Mobil Oil, General Electric, The Hearst Corporation, Merrill Lynch,
  Praxair, Prudential, Société Générale, UBS